

## **Earnings payment report – Example 2**

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### **Exceptional insurance data – Income types 341 and 363**

**Version history**

Version	Date	Description
1.0	14/07/2021	Document published.
1.01	17/09/2021	Typographical errors were corrected.



## CONTENTS

<b>1 DESCRIPTION OF THE EXAMPLE .....</b>	<b>4</b>
<b>2 EARNINGS PAYMENT REPORT.....</b>	<b>5</b>
2.1 Record data (DeliveryData).....	5
2.2 Pay period (PaymentPeriod).....	6
2.3 Contact persons for the record (ContactPersons).....	6
2.4 Payer identifiers (PayerIds).....	7
2.5 Basic payer details (PayerBasic).....	7
2.6 Payer's address (Address).....	7
2.7 Service data (ReportData).....	8
2.8 Income earner identifiers (IncomeEarnerIds).....	8
2.9 Basic income earner details (IncomeEarnerBasic).....	8
2.10 Income earner's addresses (Addresses).....	9
2.11 Occupation (Professions).....	9
2.12 Earnings-related pension insurance (PensionInsurance).....	10
2.13 Income type 201 Time-rate pay (TransactionBasic).....	10
2.14 Income type 363 Tax-exempt share of bicycle benefit (TransactionBasic).....	11
2.15 Income type 402 Withholding tax (TransactionBasic).....	12
2.16 Income type 413 Employee's pension insurance contribution (TransactionBasic).....	12
2.17 Income type 414 Employee's unemployment insurance contribution (TransactionBasic).....	12
<b>3. XML record structure.....</b>	<b>13</b>



## 1 DESCRIPTION OF THE EXAMPLE

During annual changes, the option to report the type of exceptional insurance data was added to income types Employer-subsidised commuter ticket, tax exempt share (341) and Bicycle benefit, tax-exempt share (363). The example demonstrates the change regarding income type 363. Income type 341 behaves in the same way.

An employee's monthly wages are EUR 4,800. The employer provides the employee with a tax-exempt bicycle benefit with a value of EUR 800. The employer and employee have agreed that the bicycle benefit provided for the employee is included in the employee's gross wages. The tax-exempt share of EUR 800 provided as part of wages is reported under income type 363 using the 'Type of insurance information' data for the income type.

The data used in the example is not real. Always use correct data that matches the payment situation.

**Annual change 2022: Added an option to report the 'Type of insurance information' data for income types 341 (Employer-subsidised commuter ticket, tax exempt share) and 363 (Bicycle benefit, tax-exempt share).**



## 2 EARNINGS PAYMENT REPORT

### 2.1 Record data (DeliveryData)

#### Data group details:

Data designation	Description of the data
Record data (DeliveryData)	
Time of record creation (Timestamp)	Mandatory technical data (e.g. 2019-12-01T15:39:41Z)
Data source (Source)	The software that generates the record
Record type (DeliveryDataType)	100 Earnings payment reports
Record owner's (payer's) record reference (DeliveryId)	Mandatory data used to identify the records submitted by the record owner (e.g. record_reference-2020-01-01-abc)
Rule for processing invalid data (reports) (FaultyControl)	Only invalid reports are rejected (1), Entire record is rejected (2)
Production environment (ProductionEnvironment)	Production environment (true), Test environment (false)
Record owner (DeliveryDataOwner)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Record creator (DeliveryDataCreator)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Record submitter (DeliveryDataSender)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Pay period (PaymentPeriod)	
Contact persons for the record (ContactPersons)	
Payer details (Payer)	



Data designation	Description of the data
Reports data (Reports)	
Signature (Signature)	

## 2.2 Pay period (PaymentPeriod)

### Data group details:

Data designation	Description of the data
Pay period (PaymentPeriod)	
Date of payment or other report (PaymentDate)	2022-05-31
Start date (StartDate)	2022-05-01
End date (EndDate)	2022-05-31

## 2.3 Contact persons for the record (ContactPersons)

### Data group details:

Data designation	Description of the data
Contact persons for the record (ContactPersons)	
Contact person for the record (ContactPerson)	
Name (Name)	First name Last name
Telephone number (Telephone)	040-1234567
Field of responsibility (ResponsibilityCode)	Content issues (1)



**2.4 Payer identifiers (PayerIds)****Data group details:**

Data designation	Description of the data
Payer identifiers (PayerIds)	
Payer's identifier (Id)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8

**2.5 Basic payer details (PayerBasic)****Data group details:**

Data designation	Description of the data
Basic payer details (PayerBasic)	
Company name (CompanyName)	Company Oy

**2.6 Payer's address (Address)****Data group details:**

Data designation	Description of the data
Payer's address (Address)	
Street address (Street)	Street 1
Postal code (PostalCode)	00000
City (PostOffice)	City
Country code (CountryCode)	FI



**2.7 Service data (ReportData)****Data group details:**

Data designation	Description of the data
Service data (ReportData)	
Action type (ActionCode)	New report (1)
Payer's report reference (ReportId)	Mandatory data used to identify the report (e.g. reference-identifying-the-report-01)

**2.8 Income earner identifiers (IncomeEarnerIds)****Data group details:**

Data designation	Description of the data
Income earner identifiers (IncomeEarnerIds)	
Income earner identifier (Id)	
Identifier type (Type)	Personal identity code (Finnish) (2)
Identifier (Code)	ddmmyy-1111

**2.9 Basic income earner details (IncomeEarnerBasic)****Data group details:**

Data designation	Description of the data
Basic income earner details (IncomeEarnerBasic)	
Last name (LastName)	Last name
First name (FirstName)	First name





**2.10 Income earner's addresses (Addresses)****Data group details:**

Data designation	Description of the data
Income earner's addresses (Addresses)	
Income earner's address (TypedAddress)	
Address type (AddressType)	Address in home country (1)
Street address (Street)	Street 2
Postal code (PostalCode)	00000
City (PostOffice)	City
Country code (CountryCode)	FI

**2.11 Occupation (Professions)****Data group details:**

Data designation	Description of the data
Occupation (Professions)	
Occupational class or title (Profession)	
Type of occupational title or classification (Type)	Statistics Finland's classification of occupations (TK10) (1)
Occupational class or title identifier (Code)	Sales and marketing managers (12210)
Title (free text) (Title)	Marketing director



## 2.12 Earnings-related pension insurance (PensionInsurance)

### Data group details:

Data designation	Description of the data
Earnings-related pension insurance (PensionInsurance)	
Earnings-related pension insurance information (PensionActCode)	Employee's earnings-related pension insurance (1)
Pension provider code (PensionProvidCode)	Select the earnings-related pension provider and use the two-digit pension provider code (e.g. 01)
Pension policy number (PensionPolicyNo)	A generic pension policy number provided by the pension insurance company (e.g. 01-23456789T)

## 2.13 Income type 201 Time-rate pay (TransactionBasic)

### Data group details:

Data designation	Description of the data
General income type details (TransactionBasic)	
Income type code (TransactionCode)	Time-rate pay (201)
Amount (Amount)	4000.00



## 2.14 Income type 363 Tax-exempt share of bicycle benefit (TransactionBasic)

### Data group details:

Data designation	Description of the data
General income type details (TransactionBasic)	
Income type code (TransactionCode)	Tax-exempt share of bicycle benefit (363)
Amount (Amount)	800.00
Insurance information (InsuranceData)	
Insurance information (TransactionInclusion)	
Insurance information type (InsuranceCode)	Subject to earnings-related pension insurance contribution (2)
Grounds for insurance contribution (Included)	true
Insurance information type (InsuranceCode)	Subject to unemployment insurance contribution (5)
Grounds for insurance contribution (Included)	true
Insurance information type (InsuranceCode)	Subject to accident insurance and occupational disease insurance contribution (6)
Grounds for insurance contribution (Included)	true



### 2.15 Income type 402 Withholding tax (TransactionBasic)

#### Data group details:

Data designation	Description of the data
General income type details (TransactionBasic)	
Income type code (TransactionCode)	Withholding tax (402)
Amount (Amount)	1000.00

### 2.16 Income type 413 Employee's pension insurance contribution (TransactionBasic)

#### Data group details:

Data designation	Description of the data
General income type details (TransactionBasic)	
Income type code (TransactionCode)	Employee's pension insurance contribution (413)
Amount (Amount)	343.20

### 2.17 Income type 414 Employee's unemployment insurance contribution (TransactionBasic)

#### Data group details:

Data designation	Description of the data
General income type details (TransactionBasic)	
Income type code (TransactionCode)	Employee's unemployment insurance contribution (414)
Amount (Amount)	67.20



### 3. XML record structure

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<?xml version="1.0" encoding="UTF-8"?>
<wrtir:WageReportsRequestToIR xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance" xmlns:wrtir="http://www.tulorekisteri.fi/2017/1/WageReportsToIR"
xsi:schemaLocation="http://www.tulorekisteri.fi/2017/1/WageReportsToIR WageReportsToIR.xsd">
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    <Source>The software that generates the record</Source>
    <DeliveryDataType>100</DeliveryDataType>
    <DeliveryId>record_reference-2020-01-01-abc</DeliveryId>
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</Transactions>
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</Reports>
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---

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