Earnings payment report – Example 3

Foreign payer, foreign income earner 2021

Version history

Version	Date	Description
1.0	01/07/2020	Document published.

CONTENTS

1　DESCRIPTION OF THE EXAMPLE

A foreign employer pays monthly wages to a foreign employee working in Finland. The employee is insured in his/her home country, so he/she does not need to be insured in Finland. The payer does not collect taxes from the wages, because a foreign employer does not have an obligation to pay taxes to Finland. The income earner pays his/her taxes as tax prepayments. As the income earner is a resident taxpayer in Finland, the payer is under obligation to report the data to the Incomes Register. The employee is not insured in Finland, so data needed for earnings-related pension or accident insuring is not provided in the report, such as information on the earnings-related pension insurance or occupational class. Instead, insurance exception information is provided in the report.

The minimum earnings payment report data has been provided in the example. Always check the instructions concerning the payment situation and enter all data matching the payment situation in question.

The data used in the example is not real. Always use correct data that matches the payment situation.

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2   EARNINGS PAYMENT REPORT

2.1   Record data (DeliveryData)

Data group details:

Data designation	Description of the data
Record data (DeliveryData)	
Time of record creation (Timestamp)	Mandatory technical data (e.g. 2019-11-02T15:39:41Z)
Data source (Source)	The software that generates the record
Record type (DeliveryDataType)	100 Earnings payment reports
Record owner's (payer's) record reference (DeliveryId)	Mandatory data used to identify the records submitted by the record owner (e.g. record_reference-2020-01-01-abc)
Rule for processing invalid data (reports) (FaultyControl)	Only invalid reports are rejected (1), Entire record is rejected (2)
Production environment (ProductionEnvironment)	Production environment (true), Test environment (false)
Record owner (DeliveryDataOwner)	
Identifier type (Type)	Foreign Business ID (7)
Identifier (Code)	GB12345678
Country code (CountryCode)	GB
Record creator (DeliveryDataCreator)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Record submitter (DeliveryDataSender)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Pay period (PaymentPeriod)	
Contact persons for the record (ContactPersons)	
Payer details (Payer)	
Reports data (Reports)	
Signature (Signature)	

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2.2   Pay period (PaymentPeriod)

Data group details:

Data designation	Description of the data
Pay period (PaymentPeriod)	
Date of payment or other report (PaymentDate)	01/12/2020
Start date (StartDate)	01/12/2020
End date (EndDate)	31/12/2020

2.3   Contact persons for the record (ContactPersons)

Data group details:

Data designation	Description of the data
Contact persons for the record (ContactPersons)	
Contact person for the record (ContactPerson)	
Name (Name)	First name Last name
Telephone number (Telephone)	040-1234321
Field of responsibility (ResponsibilityCode)	Content issues (1)
Contact person for the record (ContactPerson)	
Name (Name)	First name Last name
Telephone number (Telephone)	040-1234322
Field of responsibility (ResponsibilityCode)	Technical issues (2)

2.4   Payer identifiers (PayerIds)

Data group details:

Data designation	Description of the data
Payer identifiers (PayerIds)	
Payer's identifier (Id)	
Identifier type (Type)	Foreign Business ID (7)
Identifier (Code)	GB12345678
Country code (CountryCode)	Great Britain (GB)

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2.5 Basic payer details (PayerBasic)

Data group details:

Data designation	Description of the data
Basic payer details (PayerBasic)	
Company name (CompanyName)	Company Ltd

2.6 Payer's address (Address)

Data group details:

Data designation	Description of the data
Payer's address (Address)	
Street address (Street)	Street 1
Postal code (PostalCode)	000,000
City (PostOffice)	City
Country code (CountryCode)	Great Britain (GB)

2.7 Other payer details (PayerOther)

Data group details:

Data designation	Description of the data
Other payer details (PayerOther)	
Payer types (PayerTypes)	
Payer type (Code)	Foreign employer (4)

2.8 Service data (ReportData)

Data group details:

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Data designation	Description of the data
Service data (ReportData)	
Action type (ActionCode)	New report (1)
Payer's report reference (ReportId)	Mandatory data used to identify the report (e.g. 20200115_ABRK_HH_00001)

2.9　Income earner identifiers (IncomeEarnerIds)

Data group details:

Data designation	Description of the data
Income earner identifiers (IncomeEarnerIds)	
Income earner identifier (Id)	
Identifier type (Type)	Foreign personal identity code (9)
Identifier (Code)	1111-11-11111
Country code (CountryCode)	Great Britain (GB)

2.10　Basic income earner details (IncomeEarnerBasic)

Data group details:

Data designation	Description of the data
Basic income earner details (IncomeEarnerBasic)	
Last name (LastName)	Lastname
First name (FirstName)	Firstname
Date of birth (BirthDate)	01/04/1983
Gender (Gender)	Male (1)

2.11　Income earner's addresses (Addresses)

Data group details:

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Data designation	Description of the data
Income earner's addresses (Addresses)	
Income earner's address (TypedAddress)	
Address type (AddressType)	Address in home country (1)
Street address (Street)	Lane 1
Postal code (PostalCode)	000,000
City (PostOffice)	City
Country code (CountryCode)	Great Britain (GB)

2.12   Insurance exceptions (InsuranceExceptions)

Data group details:

Data designation	Description of the data
Insurance exceptions (InsuranceExceptions)	
Type of exception to insurance (ExceptionCode)	Not subject to Finnish social security (earnings-related pension, health, unemployment, or accident and occupational disease insurance) (6)

2.13   International situations (InternationalData)

Data group details:

Data designation	Description of the data
International situations (InternationalData)	
Social security certificate (PostedCertCode)	To Finland A1 certificate or agreement (2)

2.14   Income type 201

Data group details:

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Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Time-rate pay (201)
Amount (Amount)	3000.00