

## **Earnings payment reports – Example 13**

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### **Recovery, gross recovery 2021**

**Version history**

Version	Date	Description
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## 1 DESCRIPTION OF THE EXAMPLE

This example describes the reporting process when an overpayment is recovered from the income earner as gross recovery.

The employer has a valid pension insurance policy with an earnings-related pension provider, so the earnings-related pension provider data and the pension policy number are submitted in the earnings payment report. The accident insurance company details are not specified because the employer has insured all of its employees with one accident insurance policy.

In this example, monthly wages have been paid and a housing benefit and a telephone benefit have been granted. The payer collects a compensation for the housing benefit. Part of the monetary wages (EUR 500) is recovered from the income earner as a gross amount. This means that the overpayment is recovered from the income earner in its entirety. Some complementary data to an earnings payment report, such as employment relationship data, has been specified in the example. Always check the instructions concerning the payment situation and enter all data matching the payment situation in question.

The data used in the example is not real. Always use correct data that matches the payment situation.



## 2 EARNINGS PAYMENT REPORT

### 2.1 Record data (DeliveryData)

#### Data group details:

Data designation	Description of the data
Record data (DeliveryData)	
Time of record creation (Timestamp)	Mandatory technical data (e.g. 2019-11-15T15:39:41Z)
Data source (Source)	The software that generates the record
Record type (DeliveryDataType)	100 Earnings payment reports
Record owner's (payer's) record reference (DeliveryId)	Mandatory data used to identify the records submitted by the record owner (e.g. record_reference-2020-01-01-abc)
Rule for processing invalid data (reports) (FaultyControl)	Only invalid reports are rejected (1), Entire record is rejected (2)
Production environment (ProductionEnvironment)	Production environment (true), Test environment (false)
Record owner (DeliveryDataOwner)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	8765432-1
Record creator (DeliveryDataCreator)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Record submitter (DeliveryDataSender)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8
Pay period (PaymentPeriod)	
Contact persons for the record (ContactPersons)	
Payer details (Payer)	
Reports data (Reports)	
Signature (Signature)	

## 2.2 Pay period (PaymentPeriod)

### Data group details:

Data designation	Description of the data
Pay period (PaymentPeriod)	
Date of payment or other report (PaymentDate)	15/11/2020
Start date (StartDate)	01/11/2020
End date (EndDate)	30/11/2020

## 2.3 Contact persons for the record (ContactPersons)

### Data group details:

Data designation	Description of the data
Contact persons for the record (ContactPersons)	
Contact person for the record (ContactPerson)	
Name (Name)	First name Last name
Telephone number (Telephone)	040-1234567
Field of responsibility (ResponsibilityCode)	Content issues (1)

## 2.4 Payer identifiers (PayerIds)

### Data group details:

Data designation	Description of the data
Payer identifiers (PayerIds)	
Payer's identifier (Id)	
Identifier type (Type)	Business ID (1)
Identifier (Code)	1234567-8

## 2.5 Service data (ReportData)

### Data group details:

Data designation	Description of the data
Service data (ReportData)	
Action type (ActionCode)	New report (1)
Payer's report reference (ReportId)	Mandatory data used to identify the report (e.g. 20201115_00355)

## 2.6 Income earner identifiers (IncomeEarnerIds)

### Data group details:

Data designation	Description of the data
Income earner identifiers (IncomeEarnerIds)	
Income earner identifier (Id)	
Identifier type (Type)	Personal identity code (Finnish) (2)
Identifier (Code)	010101-1111

## 2.7 Basic income earner details (IncomeEarnerBasic)

### Data group details:

Data designation	Description of the data
Basic income earner details (IncomeEarnerBasic)	
Last name (LastName)	Last name
First name (FirstName)	First name

## 2.8 Employment relationship data (Employment)

### Data group details:

Data designation	Description of the data
Employment relationship data (Employment)	
Employed (Employed)	Employed (true/false)
Employment type (EmploymentCode)	Full-time (1)
Duration of employment (TermCode)	Until further notice (1)
Regular agreed working hours per week (HoursPerWeek)	38.00
Forms of payment (PaymentTypes)	
Form of payment type (PaymentType)	Monthly salary (1)
Employment period (EmploymentPeriods)	
Time of employment (Period)	
Start date (StartDate)	02/01/2020

## 2.9 Occupation (Professions)

### Data group details:

Data designation	Description of the data
Occupation (Professions)	
Occupational class or title (Profession)	
Type of occupational title or classification (Type)	Statistics Finland's classification of occupations (TK10) (1)
Occupational class or title identifier (Code)	Producer's assistants and other stagecraft associate professionals (34351)

## 2.10 Earnings-related pension insurance (PensionInsurance)

### Data group details:

Data designation	Description of the data
Earnings-related pension insurance (PensionInsurance)	



Earnings-related pension insurance information (PensionActCode)	Employee's earnings-related pension insurance (1)
Pension provider code (PensionProvidCode)	Select the earnings-related pension provider and use the two-digit pension provider code (e.g. 66)
Pension policy number (PensionPolicyNo)	11-digit numerical sequence (e.g. 66-12345678)

## 2.11 Income type 201 Time-rate pay

### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Time-rate pay (201)
Amount (Amount)	2500.00

## 2.12 Income type 201 Time-rate pay, recovery

### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Time-rate pay (201)
Amount (Amount)	500.00
Recovery (Recovery)	true

### Data group details:

Data designation	Description of the data
Additional recovery details (RecoveryData)	
Recovery date (RecoveryDate)	15/11/2020

Original payment periods (OrigPaymentPeriods)	
Original payment period (OrigPaymentPeriod)	
Payment date (PaymentDate)	15/10/2020
Start date (StartDate)	01/10/2020
End date (EndDate)	31/10/2020

### 2.13 Income type 301 Housing benefit

#### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Housing benefit (301)
Amount (Amount)	800.00

### 2.14 Income type 330 Telephone benefit

#### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Telephone benefit (330)
Amount (Amount)	20.00

### 2.15 Income type 402 Withholding tax

#### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Withholding tax (402)
Amount (Amount)	936.00

## 2.16 Income type 407 Reimbursement collected for fringe benefits

### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Reimbursement collected for fringe benefits (407)
Amount (Amount)	200.00

## 2.17 Income type 413 Employee's earnings-related pension insurance contribution

### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Employee's earnings-related pension insurance contribution (413)
Amount (Amount)	223.08

## 2.18 Income type 414 Employee's unemployment insurance contribution

### Data group details:

Data designation	Description of the data
General information (TransactionBasic)	
Income type code (TransactionCode)	Employee's unemployment insurance contribution (414)
Amount (Amount)	39.00

